

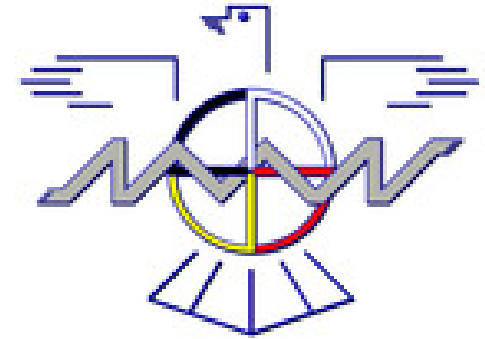
OBJECTIVES:

NAAN is committed to:

- Promoting equal opportunity by assisting in recruitment, development, retention and promotion of minorities and women.
- Educating members and non-members concerning rights and personnel actions.
- Providing a liaison between special emphasis groups, FAA employees, supervisors, and managers.
- Establishing a nationwide communication system among members.
- Improving employee/management relations.

GOALS:

- Addressing the use of National Civilian Labor Force (CLF) numbers in the recruitment of employees for the agency. We are encouraging the agency to use regional CLF statistics, to enable recruitment of prospective employees in the geographical areas that are under-represented.
- Development of career path opportunities for current FAA Employees. We have a wealth of talent and invaluable resources already on board with the agency – NAAN encourages the agency to reach the under-utilized pool of candidates for development and upward mobility positions.
- Development of an internal to NAAN mentor program to assist and encourage employees in their career advancements.
- Developing a partnership with the Agency in relation to the Executive Order signed October 21, 1996 by President Clinton, encouraging federal agencies to work with traditionally American Indian colleges and universities in hiring native people into the federal workforce. We have been successful in placing American Indian summer interns in previous years, and are working with the agency to increase the number of participants in the future.
- Develop a relationship between the American Indian Science and Engineering Society (AISES), National Congress of American Indians (NCAI) and the FAA for a network to recruit native people for Co-op, intern, and permanent positions. We have encouraged each Line of Business to have employees, preferably, American Indian or Alaska Native employees, available to assist in recruitment efforts.



Native American Alaska Native Coalition for Federal Aviation Administration Employees

Organization: NAAN is an employee association officially recognized by the Department of Transportation and the Federal Aviation Administration.

NAAN is a non-profit 501(c)(3) organization.

PURPOSE: The national Native American Alaska Native Coalition serves as an advocate for occupational diversity issues affecting minorities and women of the Federal Aviation Administration.

NAAN Website:
<http://naanfaa.org>

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NAAN Regional Representatives:

Central:	Toi Lee
Southern:	Vacant
Great Lakes:	Ron Hall
Eastern:	Vacant
Southwest:	Don Hayes
Headquarters:	Purvis Collier
Tech Center:	Stephanie Bell
MMAC:	Teresa Farrell
Western Pacific:	Bill Pennington
Alaskan:	Sharon Padilla
Northwest Mountain:	Ranelle Yazzie
New England:	Jonny Shay

NAAN's National Officers:

President:	Ranelle Yazzie
Vice-Presidents:	Edwin Doney Dan McFarland
Treasurer:	Teresa Miller
Secretary:	Sharon Padilla
Public Relations:	Jonny Shay
Attorney:	Vacant

Scholarships:

NAAN awards a \$1500 scholarship annually. This scholarship is available for NAAN members and their immediate family members.

A scholarship application can be found on the NAAN website: www.naanfaa.org.

Training conferences:

- 2016 – Dallas, TX
- 2012 – Schaumburg, IL
- 2011 – Seattle, WA
- 2010 – Flagstaff, AZ
- 2009 – Anchorage, AK

NAAN Website:
<http://naanfaa.org>

NAAN Membership Categories:

- **Active Membership:** Any person who is a present FAA employee is eligible to become an active member of this coalition, with full voting and other privileges (if membership dues are current).
- **Retired Membership:** Any retired FAA employee is eligible to become a retired member of this coalition, with full voting and other privileges (if membership dues are current).
- **Associate membership (Non-Voting):** Any person, who has an interest in the NAAN Coalition may become an associate member upon payment of current dues.
- **Student Membership (Non-voting):** Any student who is currently enrolled in a recognized college or university who has an interest in the NAAN coalition, Aviation, or Native American Alaska Native culture is eligible to become a student member. The student may pay annual dues of \$35 or a current NAAN member may sponsor the student.
- **Honorary Lifetime Membership:** National (Regions) Officer may submit to the National Board, names of individuals who they feel have given exceptional amounts of their time and effort to promote the objectives of NAAN. Honorary membership shall be granted upon the majority vote of the National Board. Honorary members shall neither vote or pay dues. Their recommendations will be respectfully considered.
- **Corporate Membership:** Any company or corporation who has an interest in supporting the NAAN Coalition Scholarships or Outreach programs, our mission and goals, or the Native American Alaska Native culture can become a Corporate member/sponsor. Annual dues must be paid in full by March 31 of the current year.